**NORTHERN TIER NATIONAL HIGH ADVENTURE PROGRAM BOY SCOUTS OF AMERICA**

**STAFF JOB PROFILE**

**JOB TITLE: Kitchen Staff**

**JOB SUMMARY:**

1. Provide healthy, quality, on-time food service.
2. Ensure efficient service of quality meals to participants and staff.
3. Work with staff assigned to the kitchen to clean the dining hall and wash and store dishes after each meal.
4. Assist with the daily maintenance and cleaning of the kitchen and dining hall facilities.
5. Assist in the overall operation of the Program Center including Food Services and Custodial tasks.
6. Serve as a Scouting role model for crews and exemplify the high ideals of the Boy Scouts of America in all interpersonal relationships.
7. Use good judgment in making decisions. Responds in appropriate manner should an emergency arise.

**PRINCIPLE RESPONSIBILITIES:**

1. Prepare all meals in compliance with BSA and governmental health standards. Meals should be appetizing and in adequate quantity for staff and participants.
2. Serve hot and on-time meals in accordance with the Northern Tier schedule.
3. Be flexible to accommodate changes in scheduling for staff and crews as necessary.
4. Assist with maintaining the beverage areas, steam tables, salad bars, napkin and condiment dispensers and other dining hall supplies as necessary.
5. Take care with the resources of Northern Tier and limit food waste.
6. Work with the Kitchen Manager to ensure adequate supplies and foods are ordered on a regular basis from suppliers. This includes conducting accurate daily/weekly inventories.
7. Maintain a clean and sanitary dining hall facility, kitchen, dishes and cooking utensils and assist with daily duties as necessary. Keep Program Center neat, clean and orderly.
8. Maintain correct storage of food products.
9. Assist in ensuring that Hot and Cold charts are completed three times each day, throughout the kitchen and dining hall areas. This includes all refrigeration/freezer units and the dishwasher.
10. Work with other staff assigned to the kitchen and direct serving staff to use proper Serve Safe food handling procedures.
11. Perform other duties as assigned by the Base management. These duties may include such things as trail clearing, dishwashing, maintenance projects, custodial work, helping in other departments and other projects as needed.

**QUALIFICATIONS:**

1. Successfully complete Northern Tier Staff Training.
2. Able to work safely and efficiently with normal institutional cooking equipment.
3. Register as a member of the Boy Scouts of America, Scouts Canada or the International Camp Staff Program.
4. Able to understand direction and work with limited supervision.
5. Punctual, honest and dependable.
6. Ability to work with other staff members.
7. Provide a complete BSA Health and Medical Record.

**POSITION REPORTS TO: Kitchen Manager**

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Signature Print name Date

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